Overall, do you think community association management has improved or declined as a career option in recent years?

To what degree do you feel you are fairly compensated for the knowledge, skills and workload required to fulfill your responsibilities?

To what degree do you feel respected as a professional by your board member clients?

**DEMANDS:** 62% of managers believe their own responsibilities have gotten much more demanding in recent years, while 30% say “slightly” more demanding. 6% say there has been no change, and 2% say their responsibilities have gotten less demanding.

**CAREER PLANS:** 75% of managers say they intend to remain in the association management field, while 5% do not. 20% aren’t sure.

**STARTING OVER:** 57% of managers would enter the association management field if they could go back and select a profession, while 19% would not. 24% are not sure.

Data based on responses from almost 900 community managers.

“Pay scales and recognition are still not what they should be for the responsibility we carry.”

“There are still too many managers and companies that don’t operate in a professional manner.”

“Rodney Dangerfield’s famous statement, ‘I don’t get no respect,’ is the ongoing theme, with many associations wanting cheap management but excellent service.”

“It’s become a more difficult industry, and not everyone can handle the stress.”